Mamaroneck UFSD Pregnancy Leave & Family Medical Leave Act General Information

FMLA lasts for 60 work days and:
- Begins on the 1\textsuperscript{st} work day following birth
- Ends on the 60\textsuperscript{th} work day following birth
- Ensures continuation of health benefits, if a member

You may return from your FMLA:
- Any time during your 60 FMLA days
  OR
- The first work day immediately following your 60\textsuperscript{th} FMLA day

The MTA contract stipulates:
- You must give the Personnel Office 90 days notice in advance of your requested FMLA start date
- You will have no more than 45 calendar days from the birth to notify the Personnel Office, in writing, of your return to work date
- You may request an unpaid Child Care Leave for a period not to exceed 18 months past the end of your FMLA
- Dates to return to work from Child Care Leave will be limited to the first day of the school year (on or about Sept. 1) or the first day of the second semester (on or about Feb. 1)

Please refer to your MTA contract for more specific information regarding Leaves of Absence or contact Janet Childs at jchilds@mamkschools.org for assistance.